



*A GUIDE FOR DRIVERS
CONSIDERING A CAREER WITH
L.J. KENNEDY TRUCKING*

L.J. KENNEDY TRUCKING

**REGIONAL DRIVERS:
TAKE THE L.J. KENNEDY CHALLENGE!**

Thank you for your interest in a driving career with the L.J. Kennedy Trucking Company. With so many trucking companies trying to convince you that their job offer is the best, it can be difficult for you to tell whose pay and compensation package is the best. This is why we suggest you take the *L.J. Kennedy Challenge*. Compare our pay and benefits program to that of any other carrier you are considering.

| L.J. KENNEDY TRUCKING | | | OTHER CARRIERS | |
|----------------------------------|-----------------------|-------------------------------|----------------|----|
| <input checked="" type="radio"/> | NO | Average Earnings: \$1095/Week | Yes | No |
| <input checked="" type="radio"/> | NO | Family Medical Benefits? | Yes | No |
| <input checked="" type="radio"/> | NO | Home Weekends? | Yes | No |
| <input checked="" type="radio"/> | NO | Per-Diem Pay? | Yes | No |
| <input checked="" type="radio"/> | NO | Pre-Loaded Trailers? | Yes | No |
| <input checked="" type="radio"/> | NO | 427-450 Horsepower Engines? | Yes | No |
| <input checked="" type="radio"/> | NO | Terminal Showers & Fuel? | Yes | No |
| <input checked="" type="radio"/> | NO | Assigned Tractors? | Yes | No |
| <input checked="" type="radio"/> | NO | Prescription Plan? | Yes | No |
| <input checked="" type="radio"/> | NO | Life Insurance? | Yes | No |
| <input checked="" type="radio"/> | NO | Referral Bonus? | Yes | No |
| <input checked="" type="radio"/> | NO | Safety Bonus? | Yes | No |
| <input checked="" type="radio"/> | NO | Paid Holidays? | Yes | No |
| <input checked="" type="radio"/> | NO | Direct-Deposit? | Yes | No |
| <input checked="" type="radio"/> | NO | Hand Unloading? | Yes | No |
| YES | <input type="radio"/> | 24-Hour Dispatch Personnel? | Yes | No |
| <input checked="" type="radio"/> | NO | Stop-Off Pay? | Yes | No |

We are confident that our compensation & benefits package will appeal to you. If you have any questions, please call us—we'd be delighted to speak with you.

(866) I-WANT-LJ

www.kennedytrucking.com

“Ask Our Drivers About Us”



“Ask Our Drivers About Us”

PHONE: 866-I-WANT-LJ FAX: (201) 998-0974

Website: www.kennedytrucking.com

Email: mb@kennedytrucking.com

Dear Professional Driver,

In 1956, we provided our qualified drivers with **company paid family health benefits** with little or no payroll deductions. We still do. Does your employer do the same?

COME STAY WITH US

Our turnover rate is less than 32% per year. We don't hire by the thousands, like the big boys. We handpick only the safest, most reliable drivers on America's roads today. How do we do it? By offering our drivers the following:

| | | |
|-----------------------------|------------------------|-------------------------------|
| • Medical benefits (family) | • Home weekends | • 427-450 hp engines |
| • Per-diem pay | • Pre-loaded trailers | • 82% of shipments pre-loaded |
| • Prescription plan | • No hand-unloading | • Trippak |
| • Paid holidays | • Accident-Free Bonus* | • Comdata Card/Fuel-Network |
| • Paid vacations | • Attendance Bonus* | • EZ Pass/Turnpike toll cards |
| • Stop-off pay* | • Safety Bonus* | • Prepass |
| • Tarp pay* | • Referral Bonus | • Jake Brakes |
| • 401 – K Plan | • Detention pay* | • Terminal fuel & showers |
| • Life-Insurance | • 24-hour dispatch | • Assigned, air ride tractors |
| • Direct deposit | • Qualcomm w/Cab-card | |

*Mileage-Drivers Only

Does your current employer provide you with all these benefits?

• **WE DON'T PROMISE YOU A ROSE GARDEN**

Sure, our work is challenging. The tarps are heavy. The loads can be high. Riders are not permitted. There is time away from home. It isn't the right job for everyone but it might be the right job for you.

• **A PROPOSAL TO CONSIDER**

Go ahead --- keep checking the want ads and recruiting websites, but don't change jobs without checking out L.J. Kennedy, **America's premier building materials hauler**, first. Just give us a minute and call today for more information that describes the rewards of a driving career with L.J. Kennedy. It could change your life. Hey, it could be the most important call you make this year. Nothing to lose and so much to gain. Compare wisely, but **call L.J. Kennedy before you change driving jobs.**

A Guide to Prospective L.J. KENNEDY COMPANY DRIVERS

Thank you for considering a driving career with L.J. Kennedy. The information in this guide will help you decide whether L.J. Kennedy is right for you.

1. A PROFILE OF L.J. KENNEDY

L.J. Kennedy is one of the fastest growing and most successful flatbed carriers operating east of the Mississippi River. We serve high-volume, time-sensitive shippers that demand reliable, on-time service. We are committed to operating safely & legally, to honoring our commitments, and to continuous development of our drivers' skills. Founded in 1947 with one tractor and a dream, L.J. Kennedy is a specialized carrier operating approximately four hundred tractors, with terminals in six states and drivers residing in eighteen states. L.J. Kennedy serves twelve Fortune 500 customers, as well as more than 1,000 smaller flatbed shippers.

We enjoy a close relationship with our customers and have terminals at or nearby many of our customer locations. This creates drop & hook opportunities on a high percentage of our pick-ups. (Commodities hauled include gypsum-board, roofing, insulation, pipe, pre-cast concrete, structural steel and other building materials).

2. COMPENSATION & BONUSES

PAID LAYOVERS, ORIENTATION, VACATIONS, BONUSES & HOLIDAYS ARE PROVIDED TO ALL QUALIFIED L.J. KENNEDY DRIVERS. ASK YOUR RECRUITER FOR DETAILS ABOUT PAY-RATES & BENEFITS AT YOUR PROSPECTIVE TERMINAL.

3. DRIVER QUALIFICATION & REQUIREMENTS

L.J. Kennedy is committed to quality & safety. This requires us to maintain high standards and thorough selection procedures for our drivers. Our requirements are listed below:

- A. You must be twenty-four (24) years or older.
- B. You may not have more than two moving violations on your CDL, in the past three years.
- C. You must have two years, or more, of tractor-trailer experience, with some exceptions.
- D. Your work experience must be verifiable.
- E. You must pass a drug test, road test & company physical.
- F. You must possess a CDL, Class A, in your state of residence.
- G. You may not have a DUI/DWI in the past five years.
- H. You must break-in with a L.J. Kennedy driver/trainer for 5-10 days of paid orientation, training & assessment. L.J. Kennedy also pays for your lodging during orientation, as well as travel costs to the training site.
- I. Flatbed experience is a plus, but it is not essential.
- J. You may not have more than two preventable accidents in the past three years.
- K. No reckless driving citations in the past five years are permitted.
- L. You may not have more than four jobs in the past five years, excluding employers who have gone out of business.
- M. No hit & run accidents, ever.
- N. No leaving the scene citations, ever.

The information contained in this guide is distributed by L.J. Kennedy Trucking in good faith and is subject to change without notice. This is a guide, not a contract or offer of employment. L.J. Kennedy reserves the right, at its sole discretion, to make adjustments due to errors.

- O. No pending criminal charges.
- P. No refusals to a drug/alcohol test, ever.
- Q. You must be capable of performing essential job-functions such as heavy lifting, bending, climbing and sitting for extended periods of time.
- R. W2 statement required if employment cannot be verified; a Social Security Administration earning report is also acceptable.
- S. Clean, neat, well-groomed appearance required. Poor hygiene will not be tolerated.
- T. Must be able to handle time away from home, work with variable schedules and be exposed to extreme weather & stressful day-to-day activities.

Many drivers cannot pass these requirements; our standards are high and make recruitment difficult. Only the best belong at L.J. Kennedy. We hope you understand. Without professional drivers, we cannot provide our customers with the level of service they have come to demand from us.

NOTE: This is not an exhaustive list and other tasks may be required by the driver, at the discretion of the management of L.J. Kennedy Trucking. Statements included in this job description do not necessarily represent an all inclusive list of responsibilities, skills, duties, requirements, effects or working conditions associated with this job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other/or different tasks be performed as circumstances change. The information contained in this guide is subject to change without notice. This is a guide, not a contract or offer of employment.

4. INSURANCE

- On the first day of the month, following completion of your ninety-day probationary period, you will receive company paid prescription, life & medical benefits for yourself and your family, if qualified, with a competitive, payroll deduction.
- Disability protection is available, for a small weekly charge.

5. EQUIPMENT

Our tractor fleet is a mixture of assigned, conventional, air-ride Internationals, Freightliners, Macks & Volvos. There is no slip-seating. Most tractors are mid-rise sleepers with 10-speed transmissions, many of which are automatics. Tractors are equipped with Jake brakes. Average tractor age is under four years. Heated/power mirrors, custom interiors and power windows are standard. Most engines generate 427-450 hp at 2100 rpm. The typical wheelbase is 210" Cruise control is standard.

- All tractors have adjustable seats & foam mattresses are in all sleeper units.
- Most trailers are 48' x 96', with headboards, sliding strap-ratchets, aluminum floors and fixed spread-axes with trailer dump-valves.
- Tractors are equipped with AM/FM cassette radios with CB hookups.

6. ADDITIONAL REASONS TO JOIN OUR TEAM

- There is an open door management policy. We will make time to hear your suggestions & thoughts, even your complaints. You are part of our team and we will treat you that way.
- Drivers are home on weekends, with rare exceptions.
- Continuous safety-training is provided.
- All drivers are assigned Comdata cards, for on-the-road fuel purchases.
- Tractors are equipped with EZ Pass to minimize out-of-pocket toll expenses.
- There is almost no unloading by the driver.
- We have shower facilities at our Aliquippa, Florence, Carrollton, Kearny & Stony Point terminals.
- A high percentage of your shipments are pre-loaded and/or tarped.
- We pay for your physical & drug test.
- System drivers can keep their tractor-trailers at their homes or nearby truckstops, with management consent.

• NORTHEAST SYSTEMS DRIVERS •

Thank you for considering a driving career with L.J. Kennedy. The information in this guide will help you decide whether L.J. Kennedy is right for you, and whether you are right for L.J. Kennedy.

1. **COMPENSATION & BONUSES**

- 1 week vacation, after one year of full-time employment (\$550 per week)
- 2 weeks vacation, after two years of full-time employment (\$600 per week)
- 3 weeks vacation, after five years of full-time employment (\$600 per week)
- **9 paid holidays** - New Years Day/Memorial Day/4th of July/Labor Day/Thanksgiving Day/Day After Thanksgiving/Day Before Christmas/Christmas Day/Employee's Birthday (\$110 per day)
- ***An attendance bonus of one-cent per mile & a safety bonus of one-cent per mile are paid to qualified drivers, bringing the rate per mile up to \$0.40 per mile. Ask your recruiter for details...**
- **Drivers are paid \$15.00 per delivery, pick-up, stop-off & reconsignment, in addition to mileage pay. (*Drivers are even paid \$15.00 for the final delivery.*) There is no payment for pick-up of pre-loaded trailers. There is an additional tarping payment of \$10.00.**
- **A per-diem payment of \$25.00 per night is paid if you sleep in your tractor-bunk, with dispatch approval; \$100 is paid if you sleep in your tractor, on the weekend, with dispatch approval.**
- **Detention pay is \$10.00 per hour, after expiration of three hours free time, when dispatch is notified, as the delay occurs.**

NOTE: You must be available to work the day before & the day after the holiday to receive holiday pay. All vacation time earned is paid if the driver's employment is terminated prior to his vacation, and has at least one year of service with LJK.

NOTE: All miles are paid for, loaded & empty.

- Start at:
 - \$ 0.54 per mile (0-100 miles) (per load)
 - \$ 0.42 per mile (101-170 miles) (per load)
 - \$ 0.40 per mile (171+ miles round trip) Includes bonus for safety and attendance.
- \$550.00 minimum per week, if available for work each day of the week.
- \$50.00 minimum per load.
- There is a payment of 8¢ per mile for hauling over-dimensional loads.
- Miles paid are based on a PC-miler generated shortest route, loaded and empty.

2. **SAFETY & INCENTIVE AWARDS (Paid Annually)**

Drivers: An annual bonus will be awarded to deserving drivers, based on safety performance, subject to the sole discretion of L.J. Kennedy management, if business conditions permit.

3. **INSURANCE**

- Upon completion of your ninety-day probationary period, you will receive paid medical benefits on the first of the following month. (There is a competitive payroll deduction for this coverage). Life insurance is provided, for yourself. A prescription plan is also provided.

4. **DRUG TESTING & PHYSICALS**

L.J. Kennedy pays for your drug test & physical.

5. **401K & DIRECT DEPOSIT**

- A 401K program is available to all drivers. There is no charge to participate. Enrollment is in January & July, after completion of three months full-time employment. There are numerous options.
- Direct deposit, our preferred payroll method, is also available. Funds can not be divided between checking & savings.

6. **ADDITIONAL REASONS TO JOIN OUR TEAM**

- Work is usually not seasonal; the winter tends to be the slowest season.
- There is an open door management policy. We will make time to hear your suggestions & thoughts, even your complaints. You are part of our team and we will treat you that way.
- Drivers are home on weekends, with rare exceptions.
- Continuous safety training is provided.
- All drivers are assigned Comdata cards, for on-the-road fuel purchases.-All tractors are equipped with EZ Pass to minimize out-of-pocket toll expenses,
- There is virtually no loading or unloading by the driver.
- We have shower facilities at our Aliquippa, Bristol, Florence, Carrollton, Kearny & Stony Point terminals.
- **Approximately 82% of our shipments are pre-loaded and pre-tarped, company-wide. System drivers have a somewhat lower level of pre-loaded shipments.**
- All deliveries are live deliveries.

7. **SATELLITES**

All tractors are equipped with Qualcomm or PeopleNet mobile-satellite receivers. You don't have to look for pay-phones or use your cell phone to get in touch with dispatch. "In-cab e-mail" is available, at a small charge, so your family can keep in touch with you when you are on the road.

8. **RECRUITMENT BONUS**

A bonus of up to \$1,000.00 per referred driver hired is available; ask for details.

9. **TERMINAL-NETWORK**

- Aliquippa, PA
- Bristol, CT
- Edison, NJ
- Auburn, ME
- Kearny, NJ
- System*
- Florence, NJ
- Carrollton, KY
- Stony Point, NY

*System drivers must locate a secure area to park their tractor/trailer on weekends & when not in use. (System drivers do not park at terminals; they park at, or near, their homes).

10. **REASONS MANY APPLICANTS ARE NOT INTERESTED IN WORKING FOR L.J. KENNEDY: THE HONEST TRUTH**

- We serve the five boroughs of New York and Northeast. Directions & appointments are provided. **NYC loads are a small percentage of our deliveries, for most terminals.**
- Tarps are heavy & bulky. You will be required to climb on loads, at times.
- Systems drivers typically leave their homes on Sunday nights and return on Friday afternoon or evening.
- Many of our shipments pick-up and/or deliver in the Northeast, where traffic can be quite congested.



342 Schuyler Avenue, Kearny, NJ 07032
201.998.4142

Employment Application

Terminal Location: _____

The purpose of this application is to determine whether or not the applicant is qualified to operate Motor Carrier equipment according to the requirements of the FMCSR. Applicants are considered without regard to race, color, creed, age, disability, sex or national origin.

INSTRUCTIONS TO APPLICANT: Please answer all questions.

If the answer to any question is "No" or "None" do not leave item blank, but write in "No" or "None"

1. GENERAL

E-Mail Address: _____

Date: ____/____/20____

Position Applied For: __ Independent Contractor __ Company Driver

Name: _____ Home Phone: (____) _____
(First) (Middle) (Last) (Area Code)

Cell Phone: (____) _____
(Area Code)

Current Address: _____ How Long: _____
(Street) (City) (State) (Zip)

Other Address: _____ How Long: _____
Past 3 Years (Street) (City) (State) (Zip)

Previous Address: _____ How Long: _____
(Street) (City) (State) (Zip)

Are you legally authorized to be employed with us? ___ Yes ___ No

Table with 4 columns: Date of Birth, Social Security #: _____ - _____ - _____ Federal ID#: _____, Height (ft - in), Weight (lbs)

Name of Spouse If Working, Company Name, Business Address (Street, City, State, Zip) Phone No.

2. EDUCATIONAL/MILITARY BACKGROUND

Circle highest grade completed: Grade School 1 2 3 4 5 6 7 8 High School 1 2 3 4 GED ___ Yes ___ No College 1 2 3 4

Last school attended _____ Did you graduate? _____

City _____ State _____

Driving School _____ Phone Graduation Date _____

City _____ State _____

List special courses taken that might help you in the work applied for _____

MILITARY: Branch _____ From _____ To _____ Honorable Discharge? ___ Yes ___ No

DD214 Narrative reason for discharge _____

Copy Attached? ___ Yes ___ No

IN CASE OF EMERGENCY NOTIFY: _____

Street _____ City _____ State _____ Phone No. _____

Relationship _____

Do you have any friends and/or relatives working for us? ___ Yes ___ No Name/Relationship _____

Have you worked here before? ___ Yes ___ No From _____ To _____

Reason for leaving _____

How did you hear about us? Advertising Source _____ Other (Specify) _____

Were you referred by a LJ Kennedy company driver? ___ Yes ___ No Name of Driver _____

3. EMPLOYMENT RECORD FOR PAST 10 YEARS

Begin with your present or most recent job and work backward, listing your employer for at least 10 years including all full and part time employment. If military service is listed, please include a copy of your DD-214 and/or DD-348. Please list all unemployment dates in the section below. **All time must be accounted for including military service, self-employment and periods of unemployment.** Use supplementary sheet if necessary.

Current Or Most Recent Employer: Name _____ Supervisor _____
Are you presently employed? Yes No May we call your present employer? Yes No
Address (St./City/State/Zip) _____ Telephone _____
Position Held From (mo/yr.) _____ To (mo/yr.) _____ Rate of Pay _____
Reason for Leaving _____ No. of states driven in _____

No. of Accidents _____ Please explain _____
Were you subject to FMCR's when employed? Yes No
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?
*ACCOUNT FOR PERIOD BETWEEN JOBS - Include dates (month/year) and reason _____

Employer : Name _____ Supervisor _____
Are you presently employed? Yes No May we call your present employer? Yes No
Address (St./City/State/Zip) _____ Telephone _____
Position Held From (mo/yr.) _____ To (mo/yr.) _____ Rate of Pay _____
Reason for Leaving _____ No. of states driven in _____

No. of Accidents _____ Please explain _____
Were you subject to FMCR's when employed? Yes No
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?
*ACCOUNT FOR PERIOD BETWEEN JOBS - Include dates (month/year) and reason _____

Employer : Name _____ Supervisor _____
Are you presently employed? Yes No May we call your present employer? Yes No
Address (St./City/State/Zip) _____ Telephone _____
Position Held From (mo/yr.) _____ To (mo/yr.) _____ Rate of Pay _____
Reason for Leaving _____ No. of states driven in _____

No. of Accidents _____ Please explain _____
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*ACCOUNT FOR PERIOD BETWEEN JOBS - Include dates (month/year) and reason _____

Employer : Name _____ Supervisor _____
Are you presently employed? Yes No May we call your present employer? Yes No
Address (St./City/State/Zip) _____ Telephone _____
Position Held From (mo/yr.) _____ To (mo/yr.) _____ Rate of Pay _____
Reason for Leaving _____ No. of states driven in _____

No. of Accidents _____ Please explain _____
Were you subject to FMCR's when employed? Yes No
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?
*ACCOUNT FOR PERIOD BETWEEN JOBS - Include dates (month/year) and reason _____

Employer : Name _____ Supervisor _____
Are you presently employed? Yes No May we call your present employer? Yes No
Address (St./City/State/Zip) _____ Telephone _____
Position Held From (mo/yr.) _____ To (mo/yr.) _____ Rate of Pay _____
Reason for Leaving _____ No. of states driven in _____

No. of Accidents _____ Please explain _____
Were you subject to FMCR's when employed? Yes No
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?
*ACCOUNT FOR PERIOD BETWEEN JOBS - Include dates (month/year) and reason _____

4. DRIVING RECORD/EXPERIENCE

LICENSE

List all drivers licenses/permits held in the last five (5) years

| State | License Number | Type & Endorsements | Expiration Date |
|-------|----------------|---------------------|-----------------|
| | | | |
| | | | |

Is your current license a CDL? Yes No State _____ Haz-Mat Endorsement? Yes No

TRAFFIC CONVICTIONS/SUSPENSIONS

List all car, truck, etc. moving traffic convictions and suspensions for the past five (5) years **(if none, write none)**

| Date | Location (State) | Charge | If Speeding, Mph Over Limit | Penalty |
|------|------------------|--------|-----------------------------|---------|
| | | | | |
| | | | | |
| | | | | |

ACCIDENT RECORD

List all car, truck, etc. accidents for the past five (5) years, including preventable and non-preventable. **(if none, write none)**

| Date | Type of Vehicle | Nature of Accident (head-on, rear-end, upset, etc.) | Preventable Or Non-Preventable | Fatalities | | Injuries | | Amount of Property Damage |
|------|-----------------|---|--------------------------------|------------|----|----------|----|---------------------------|
| | | | | Yes | No | Yes | No | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

NATURE AND EXTENT OF EXPERIENCE

| Type | Trailer Length | Date | | Approx # Miles | Region/States Operated In |
|----------------------|----------------|------|----|----------------|---------------------------|
| | | From | To | | |
| Tractor with Flatbed | | | | | |
| Tractor with Van | | | | | |
| Tractor with Reefer | | | | | |
| Tractor with Tank | | | | | |
| Straight Truck | | | | | |
| Other (Specify) | | | | | |

- A. Has any license, permit or privilege ever been denied, revoked or suspended? (In any type vehicle) Yes No
- B. Have you ever been convicted for driving under the influence of alcohol or drugs or have a current charge pending? (In any type vehicle) Yes No
- C. Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetamine, or derivative thereof, or have a current charge pending? Yes No
- D. Have you ever been convicted of a felony and/or misdemeanor? Yes No
- E. Have you ever been refused a security bond? Yes No
- F. Have you ever been disqualified to drive due to federal regulations? Yes No
- G. Have you ever tested positive for controlled substances? Yes No
- H. Have you ever refused a required drug or alcohol test? Yes No

If an answer to any question above is "Yes", state details, circumstances, and dates.



PHYSICAL HISTORY

FEDERAL MOTOR CARRIER SAFETY REGULATIONS SECTION 391.41 provides that a person shall not drive a motor vehicle unless that person is physically qualified to do so. It is an essential function of an over-the-road driver to satisfy the D.O.T. qualifications. Please answer **Yes** or **No** to the following questions that will be asked on the mandatory DOT Physical Examination Form*.

Have you ever received professional help for:

| | Yes | No | Date | | Yes | No | Date |
|------------------------|-----|----|-------|-----------------------------|-----|----|-------|
| Heart | | | _____ | High Blood Pressure | | | _____ |
| Hernia | | | _____ | Cardiovascular Disease | | | _____ |
| Physical Disorders | | | _____ | Diabetes | | | _____ |
| Seizures | | | _____ | Any other Nervous Disorders | | | _____ |
| Convulsions / Fainting | | | _____ | Stroke | | | _____ |

If an answer to any question above is "Yes", please explain in detail:

Vision – Do you have at least 20/40 (Snellen) with or without corrective lenses in both eyes? Yes No

List all current medications being taken _____

Time lost from work in the past three years _____

Can you perform the following essential job functions with or without reasonable accommodation?

Exert enough physical force to release 5th wheel pins? Yes No Tarp loads at heights of 13'6" ? Yes No

Exert enough physical force to pull yourself into Tractor and/or climb onto a trailer and load? Yes No Lift and/or maneuver 140 lb tarps as required by job? Yes No

6. AUTHORIZATION

By completing this application, I _____

- Agree and understand that the completion of this application does not constitute that the LJ Kennedy Company has committed or made promise of employment of any nature and/or kind.
- Agree and understand that the completion of this application does not constitute authorization for an applicant to drive, nor does it obligate in anyway, LJ Kennedy Trucking Co. to authorize the application to drive.
- Authorize LJ Kennedy Trucking Co. and its subsidiaries, affiliates or its agents to request information which may contain but is not limited to the following information: Names and dates of previous employers; reason for termination of employment; work experience; accidents; etc.
- Authorize LJ Kennedy Trucking Co. and its subsidiaries, affiliates or its agents to request Driver Information Records from USIS Corp/DAC relating to your previous driver employment, including but not limited to, previous driver employment, previous driver history, Motor Vehicle Record requests, Alcohol and Drug Test results, Criminal History and Insurance Claim Reports. I further understand that such information will include information from various state agencies which maintain records concerning traffic offenses, accidents, etc., as well as other information on file with DAC/USIS.
- Understand and agree that I will be required to submit to and pass a drug test, a physical and other various tests as required as a condition of pre-employment, and thereafter in accordance with LJ Kennedy Trucking Co. policies and procedures and federal regulations.
- Agree that providing false, misleading or incomplete statements in this application and/or supplemental documents in connection with employer's evaluation of me as a candidate for employment is grounds for immediate termination of my employment, regardless of when such information is discovered.
- Understand I have a right to have errors in the information corrected by the previous employer, and for that previous employer to re-send the corrected information to LJ Kennedy Trucking Co.
- Understand I have a right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and I cannot agree on the accuracy of the information.
- Certify that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant Signature: _____ Date: _____



Background Investigation Consent

In connection with, and for the duration of my employment, (including testing and contract for services), I hereby authorize L.J. Kennedy Trucking and/or its agents to make an independent investigation of my background, references, character, past employment, education, driving history, criminal or police records, including those maintained by both public and private organizations, and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment.

Further, if hired by L.J. Kennedy Trucking, I understand and authorize that a periodic or updated background investigation may be requested for the duration of my employment, (for purposes including job promotion, changes in job title/responsibilities, transfers, security clearance functions, etc).

I release e-VERIFILE.COM, Inc., Ceridian Corporation, First Advantage Corporation and USIS/DAC SERVICES and/or its agents any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or lawsuits in regards to the information obtained from any and all of the above reference sources used.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

Name: _____

Date: _____



L.J. Kennedy Trucking Company
342 Schuyler Avenue
Kearny, New Jersey 07032
866-I-WANT-LJ
www.kennedytrucking.com



” Ask Our Drivers About Us”